













January 21st, 2021

News & Resources

VCW's Legislative After-Dinner Coffee & Conversation Event Recording Available

On January 14th, VCW presented a virtual panel discussion about the disproportionate impact of COVID-19 on Vermont women and especially on women of color in our state to policymakers, advocates, and members of the public. The panel featured VCW Commissioner and Movement Politics Director for Rights and Democracy VT Kiah Morris, UVM Professor of Economics Stephanie Seguino, and Mercy Connections Executive Director Lisa Falcone. The panel was moderated by VCW's Cary Brown and was followed by a Q&A and small group discussion in breakout rooms.



Statistics show grim toll of pandemic on women's economic health | VTDigger

"Women have been leaving the workforce during the pandemic at four times the rate men are,' said Cary Brown, the commission's executive director. Because of the way the unemployment rate is calculated, 'they are not counted in the unemployment numbers, which are stark enough,' Brown said on a Zoom meeting with lawmakers and others. 'I am worried we are going to see decades of progress undone practically overnight.'

She said the pandemic is a reminder that women, far more often than men, leave their jobs to care for family members. 'The pandemic has shown us the structural inequities that were in place,' she said. 'One is caring for family members and household labor, which has fallen disproportionately on women's shoulders.'" – Anne Wallace Allen for VTDigger

Take a survey, help Vermonters, win cheese!

Say ... CHEESE!! All Vermonters are eligible to enter a Cabot gift basket sweepstakes on completion of the anonymous national survey on <u>Socioeconomic Impacts of COVID-19 on US Households</u>, conducted by a research team of the University of Massachusetts Department of Economics and School of Public Policy. Many thanks to Cabot Creamery and the Vermont Women's Fund for sponsoring this giveaway.



The survey includes questions on professional life, economic stability, physical and mental well-being, education, and childcare. You are free to skip questions, and you may leave the survey at any point.

We're gathering your feedback because we know this is an incredibly challenging time for so many of us. Your critical input will support organizations and policymakers nationwide to understand what COVID-19 supports are most important and to chart our path forward together. When we better understand what kind of sustainable support our communities need, we can advocate for policies that help us recover from this pandemic.

Our goal is to hear from a broad group of people. In particular, we are seeking input from folks who are elderly, disabled, LGBTQ+, and/or Black, Indigenous, and other people of color. We welcome responses from people of all genders, income

levels, and educational backgrounds.

The researchers will provide us with Vermont-based data. The deadline is January 31st – so don't wait! Fill out the survey now.

9to5: The Story of Movement with VCW's Cary Brown & VWW's Rhoni Basden | Vermont PBS



Before the hit song or film, 9to5 was an inspiring movement for equality that encapsulated the spirit of both the women's and labor movements of the 1970s. Join us for a special sneak preview of this new film from Independent Lens followed by a conversation with a co-founder of 9to5 Boston. Share your questions and ideas to continue the fight for equal rights for women and equality for all. Hosted by Rhoni Basden, Executive Director, Vermont Works for Women and featuring special guests Janet Selcer, Co-Founder of 9to5 Boston, and Cary Brown, Executive Director of the Vermont Commission on Women. Register to attend.

COVID-19 Vaccine Information Links | Vermont Department of Health

- COVID-19 Vaccine Information Homepage:
 - https://www.healthvermont.gov/covid-19/vaccine/about-covid-19-vaccines-vermont
- COVID-19 Frequently Asked Questions:
 https://apps.health.vermont.gov/COVID/fag/#vaccine
- COVID-19 Vaccine Data

Dashboard: https://www.healthvermont.gov/covid-19/vaccine/covid-19-vaccine-dashboard

• **COVID-19 Cases Dashboard:** https://www.healthvermont.gov/covid-19/current-activity/vermont-dashboard

Vermont is nearly complete with vaccinations in Phase One, which included residents of nursing homes, long-term care facilities, and other congregate living facilities for the sick and elderly, as well as frontline health workers and first responders. The next phase will be for Vermont residents who are 75 years and older. **Starting January 25**, people in Vermont who are 75 years and older can make an appointment to get a COVID-19 vaccine. Vaccine clinics will start on January 27. Based on the number of doses currently available, it could take up to 6-weeks to vaccinate the roughly 49,000 Vermonters who are over age 75.

Registration Details: There will be options to register online, or by phone. The Department of Health strongly encourages relatives or friends to help older loved ones register online to leave phone lines open for those who don't have help and to avoid overwhelming the call center. These registration options will be the <u>only</u> way to register and make an appointment. You will not be able to make an appointment by calling any other Health Department phone number, your health care provider, or a hospital. However, if you have questions about whether you should get the vaccine, you should talk to your health care provider.

Vermont Early Childhood Advocacy Alliance Releases 2021 Legislative Agenda

The <u>Alliance's Legislative Agenda</u> is crafted annually in partnership with early childhood organizations that are advancing legislative policy solutions related to health, safety, food security, economic security, and early care and education.

Let's Grow Kids Releases 2021 Legislative Agenda Whitepaper

This <u>LGK whitepaper details a 3-year policy agenda</u> for the Vermont Legislature to transform child care for children birth to five.

SBA launches Ascent – A free learning platform for women entrepreneurs | SBA

Women own or co-own 45% of all businesses in the United States. These businesses represent all types of industries and are owned by all types of women. The majority are small, with great potential for growth in both revenues and job creation. <u>SBA created Ascent</u> and packed it with in-depth information to help you grow your business.

LGBTQ+ Town Hall Series starts today | LGBTQIA+ Alliance

The LGBTQIA+ Alliance of Vermont is hosting a <u>series of Statewide Town Halls</u> <u>throughout Winter 2021</u> to hold space for our LGBTQIA+ community members to share what is important to them, explore ways folks are building in their own communities, and create or strengthen connections. The LGBTQIA Alliance of Vermont is a loose coalition of organizations that support queer and trans community members across the state. The organizations that collaborated to bring this series together include Out in the Open, Outright Vermont, Pride Center of Vermont, and Rainbow Umbrella of Central Vermont, with additional support from Queer Connect – Bennington.

Research Opportunity for Vermont LGBTQ+ Educators

TeachOutVT is seeking LGBTQ+ educators to join their core development research team. The mission of TeachOutVT is to create a supportive network of LGBTQ+ educators that is diverse, inclusive, equitable, and sustainable. Meetings will be held monthly via Zoom. Please respond by 2/1/21. Read more about the research project.

2020 Webinar Archive | National Girls Collaborative Project

NGCP offered 18 high-quality webinars during 2020. Check out the <u>webinar archive</u> to watch, find resources, and learn. Consider joining NGCP on January 27th at 2:00 p.m. for <u>Reach Across the Stars: Meet Your Female Space & Science Heroes</u> (virtually!).

Lawmakers support bigger budget for Vermont's lone racial equity director | VTDigger

"When you create a position like this and you outline a certain number of duties, it ends up creating additional duties," Davis said. "Over the long term, it's not clear how much more we can keep adding before it starts to defy the laws of physics that one person cannot be at all of these committees at one time." – Xusana Davis speaking to VTDigger

Kesha Ram: Vermont's lack of racial diversity is a retention problem, not a recruitment problem | VTDigger Commentary

"Our public policy efforts to retain Vermont's racial diversity will not go far without a change in everyday attitudes that exclude and exhaust BIPOC Vermonters. By framing the issue as one of recruitment, we place the responsibility for community revitalization on BIPOC arrivals — to contribute to our economy and societal fabric without regard to the emotional toll it may take. That negates our collective responsibility to build a community where BIPOC families feel safe and valued. We are currently failing to meet that responsibility. Three prominent Black women in Vermont have now left leadership roles due to racist harassment and threats of violence. Our only remaining Black woman in elected office, Rachel Edens in Hartford, had not been appointed for even a week when she faced threats on social media." - Kesha Ram via VTDigger.

Vermont House considers reforms to troubled women's prison | VTDigger

"The House Committee on Corrections and Institutions heard testimony Thursday [1/14] from attorneys at Downs Rachlin Martin, which was hired by the state in December 2019 to investigate allegations of abuse first reported by Seven Days. In a 60-page report released last month, the firm largely corroborated the reporting and proposed a litany of changes to the facility and the Department of Corrections. Lawmakers and corrections officials said Thursday that they were committed to seeing those recommendations through — but their plan of action remains vague. 'We're right now in a little bit of a holding pattern to see what the governor puts in his budgets,' the committee's chair, Rep. Alice Emmons, D-Springfield, told VTDigger later Thursday. She added, though, that she believes there is momentum behind the proposals." – Katya Schwenk for VTDigger

Laura Martin: Vaccinate Vermont prisoners now | VTDigger Commentary

"Covid-19 imperils everybody, but not equally. According to the National Commission on Covid-19 and Criminal Justice, people in jail or prison are four times as likely to be infected with the coronavirus as the general population and twice as likely to die from it. A person incarcerated in Vermont is 9.9 times more likely to contract coronavirus than other Vermonters, the Marshall Project reports. And yet Vermont has not announced a plan to vaccinate prisoners or correctional staff. It should." – Laura Martin via VTDigger

After 9-year fight to prosecute her stalker, woman shares story to help other survivors | Good Morning America

Vermonter Anna Nasset, and host of the Center for Crime Victim Services podcast *The Mend*, was <u>featured on Good Morning America to share her story and help other survivors</u>.

Q&A with Lindsay Kurrle, chief of commerce and community development | VTDigger

"Lindsay Kurrle is the secretary of the Agency of Commerce and Community Development, the office in charge of economic development, housing, and community development. It has a budget of about \$37 million and 80 employees." Anne Wallace Allen spoke with Kurrle about her role during COVID.

Who is Worth Saving? Medical Inequities in Disabled Communities | Women's eNews

"The issue of medical bias, and the consequential culture of distrust towards healthcare providers, is now more urgent since it has been found that those with intellectual and developmental disabilities (IDD) are three times more likely to die if they are diagnosed with Covid-19 compared to others, according to The New York Times. 'Sometimes, it's really an intentional discrimination in terms of excluding people who have certain types of disabilities, or certain limitations, from even getting in line to get treatment, like ventilators, or other things,' Barkoff continued,'Whereas sometimes, the way that plans are set up, it in practice deprioritizes people with disabilities, and particularly disabled people of color.'" - Natalie Crystal Doggett for Women's eNews

Employment Opportunities

Women's Program Manager – Employment & Career Services | Vermont Works for Women

The <u>Women's Program Manager – Employment & Career Services</u> is a core member of VWW's Women's Program team, working to provide career coaching and job search support to women through one-on-one coaching, workshops, and maintenance of an online classroom and career mentor network. This includes cultivating and maintaining relationships with employers and community partners to ensure VWW is well-connected in the workforce development space. The Manager will help develop new programs and outreach methods to meet the rapidly changing employment landscape and to meet the needs of a wide-range of women. The Manager uses their expertise to represent the

needs and challenges of women in the workforce both internally to improve and create effective programming, and externally with donors, policymakers, community partners, and other stakeholders.

SafeSpace Anti-violence Program Director | Pride Center of Vermont

<u>Pride Center of Vermont (PCVT) is seeking a dynamic and passionate individual to lead our SafeSpace Anti-Violence Program</u>. They are looking for someone who is strategic, compassionate, and motivated to work for survivor-centric and intersectional social change.

(In)equity Report Data Intern | City of Burlington

The <u>(In)equity Report Data Intern</u> provides support to the Racial Equity, Inclusion & Belonging Department on the 2020 (In)Equity Report on conducting research on equity metrics, cleaning and analyzing data, and supporting other tasks as required. This internship is paid.

Upcoming Events

LGBTQ+ Town Hall: Health Justice | Pride Center of VT

TONIGHT, Thursday, January 21 at 7:00 p.m.

Nurturing Healthy Sexual Development | Prevent Child Abuse VT

Tuesday, January 26 from 1:00 - 3:00 p.m.

Radical Study Group Meeting | Women's Justice & Freedom Initiative

Tuesday, January 26th at 6:00 - 7:30 p.m.

Start Up: Comprehensive Business Planning | Mercy Connections

Thursdays beginning January 26 from 6:00 - 8:00 p.m.

Overcoming Barriers to Protecting Children from Sexual Abuse | Prevent Child Abuse VT

Wednesday, January 27 from 10:00 a.m. - 12:00 p.m.

Crafting Captivating Copy With Gail Marlene Schwartz of Gail Writes | WBON

Wednesday, January 27 from 11:30 a.m. - 1:00 p.m

Responding to Events of Racism in School Based Relationships | VT-HEC

Wednesdays, January 27, March 17, & April 28 from 4:00 - 5:30 p.m.

9to5: The Story of a Movement with Rhoni Basden & Cary Brown | Vermont PBS

Thursday, January 28 at 6:30 p.m.

Everything Everyone Needs to Know to Prevent Child Sexual Abuse | Prevent Child Abuse Vermont

Wednesday, February 3 from 5:00 - 7:00 p.m.

Postnatal Movement with Amy LePage | Good Beginnings of Central Vermont

Saturdays, February 6 & 20 from 10:00 - 10:45 a.m.

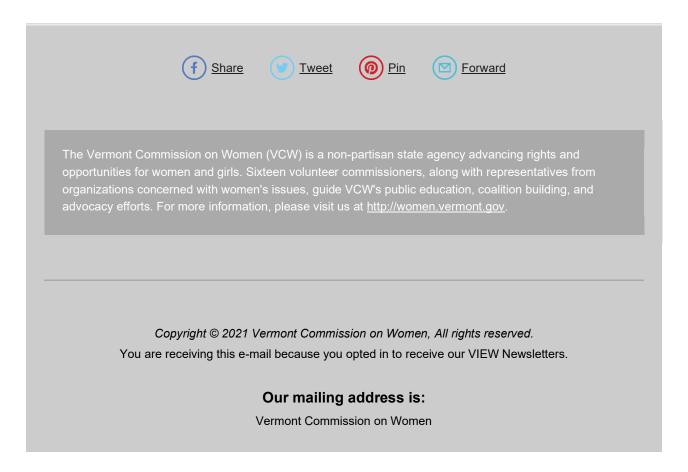
How the Personal Becomes Professional: Unconscious Bias in the Workplace with Tabitha Moore | VBSR

Thursday, February 11 from 1:00 - 3:00 p.m. Thursday, February 18 from 1:00 - 3:00 p.m.



We choose events for VIEW from our <u>statewide events calendar</u> for women and girls. **If**you'd like your event featured in the VIEW, make sure you <u>add it</u>.

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



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